

# Certificate of Appreciation

In Recognition of Outstanding Service

Awarded To

HAROLD WEBBINK

In recognition of your outstanding qualities of leadership and dedication,  
and the excellent record you have compiled during your service on the  
PERSONNEL BOARD

in the City of St. Charles, I deem it an honor and a privilege to present you with  
this Certificate of Appreciation for Outstanding Service.



Patricia M. York

PATRICIA M. YORK  
MAYOR

DATED THIS 30TH DAY OF SEPTEMBER, 1999